Changing the World Starts with Celebrating Our Differences

SWE is the place for women of all backgrounds—race/ethnicity, family status, age, physical ability, sexual orientation, sexual identity, socio-economic status and occupational focus—to share unique perspectives and advance both themselves and the field of engineering.

“You must be the change you want to see in the world.”
—Mahatma Ghandi
Diversity is Our Strength

Authenticity

Women of courage and vision founded the Society of Women Engineers. These trailblazers nurtured an organization that empowers women engineers to advance and succeed. Their legacy is an organization where all women in engineering and technology bring their unique contributions and authentic views.

Inclusion

SWE is an inclusive organization where all members advance personally and professionally. SWE establishes engineering as a desirable career aspiration for all women and recognizes all women for their contributions as engineers and leaders.

Thought Leadership

Diverse perspectives fuel innovation and creativity. By employing our rich diversity to drive our decision-making, SWE benefits each member and the entire engineering profession.

Committed to Diversity

Diversity underscores everything we do and value.

Our mission is to:

*Stimulate women to achieve full potential in careers as engineers and leaders, expand the image of the engineering profession as a positive force in improving the quality of life, and demonstrate the value of diversity.*

The SWE Diversity Principles commit us to:

- Develop women in engineering across socio-economic strata and occupational focus
- Encourage the interest in and active participation of women and girls of underrepresented ethnic groups, including African-Americans, Asian-Americans, Hispanics, Pacific Islanders, and Native Americans
- Support women and respect their differences in family status, sexual orientation, sexual identity, age, and physical abilities
- Ensure that all by-laws, policies, and charters support SWE’s commitment to diversity

Focused on Change

A leader in diversity, SWE initiatives include:

Leadership

- Encourage all members to participate in Society leadership
- Offer programs for leadership skill development
- Expand mentoring opportunities

Training & Assessment

- Measure and review demographics
- Offer cultural awareness training
- Develop membership goals that foster inclusion

Communications

- Promote the accomplishments of members
- Create programs that appeal to all segments of membership

Partnership

- Facilitate partnership with other diversity organizations